

Sigma Tau Gamma Fraternity, Inc.[®]

Board of Directors/President-Elect
Declaration Form

Name: Douglas Haman Chapter: Delta Rho
Address: 1821 Walker Street School: Miami University
City/State/Zip: Cincinnati, Ohio 45202 Class Year: 1995
Home Phone: 513.702.2112 Work: 513.702.2112 Mobile: ★★sigtau
E-mail: doug.haman@gmail.com

Biographical Information

Candidate For (choose one or both)

Age: 42

Board of Directors President-elect

Profession of Business with Title: Attorney-at-law

Fraternity Information

Collegiate: (Include chapter offices held and years, national and regional meetings attended, IFC offices, campus organizations, awards)

- Chapter President: 1993-1995
- Associate Member Educator: 1995
- Grand Chapter - 1994; National Conclave: 1993; Regional Conclave: 1994
- IFC Presidents' Council: 1993-1995; IFC Expansion Committee: 1994-1995
- Order of Omega / Office of Greek Affairs Outstanding Greek Leader Award: 1995
- Delta Rho Chapter Man of the Year Award: 1995

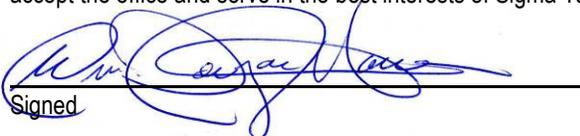
Alumni: (Include national/regional offices held/years & meetings attended, alumni assoc & chapter actives, awards)

- Sigma Tau Gamma Board of Directors: 2006-2008, 2012-2014
- General Counsel & Chief Operating Officer: 2009-2010
- Vice President of Intellectual Property & Legal Advisor: 2002-2006
- Grand Chapter/Conclave/SLC Meetings Attended: Every year 1996-2013
- Wilson C. Morris Fellowship: Celebrated Morris Fellow
- Hembree Guild
- Delta Rho Chapter Alumnus of the Year Award: 1996

Professional, Civic & Religious Information

- Graduate Student – University of Cincinnati – Master's degree candidate in Curriculum & Instruction
- University of Cincinnati Academic Master Plan Steering Committee: 2010-2012
- Attorney licensed to practice in Ohio, Kentucky & Indiana
- Volunteer Moderator, St. Xavier High School: 1991-present
- Faculty - Association of Fraternity & Sorority Advisors Annual Meeting: 2009

I certify that I have the time, means and interest to serve in the office indicated above, and if nominated and if elected I will accept the office and serve in the best interests of Sigma Tau Gamma Fraternity.


Signed

January 31, 2014
Dated

Board of Directors Declaration Form

Please use this space to answer the following questions. Your answers will be distributed with the Call of the Grand Chapter and will be available for review by all registered delegates.

1) *What is your principle reason for running for the Board/President?*

It's very simple. I love our Fraternity. Sigma Tau Gamma helped to shape the person I am today, providing me with opportunities of learning and leadership. I am a better person because of what the Fraternity has done for me. In order for our Fraternity to remain strong, each of us who have benefitted from Sigma Tau Gamma has the obligation to try and give something back to the Fraternity, to try and make things better for the next guy. I am running for the Board of Directors because I want to give back to the organization that has given me so much.

2) *Sigma Tau Gamma, as a campus organization, competes in a crowded market for potential members; name two things Sigma Tau Gamma does well and two things we could do better?*

In a very short period of time, Sigma Tau Gamma has become recognized as a leader in expansion and the development of new chapters, and we should be proud of that achievement. Also, our Academy of Principled Leaders has been a tremendously successful program for preparing our new chapter presidents to fulfill their leadership role in our chapters.

When an organization experiences the expansion success we have, there are likely to be growing pains. We need to ensure that once our expansion counselors leave a newly-chartered chapter, that their success continues, and there is room for improvement in how we support our newly-formed groups. Also, though we have a good regional conclave program, Sigma Tau Gamma could do a better job at delivering the kind of training our presidents receive at Academy to all of our chapter officers, whether it be through additional learning opportunities, expanded volunteer and staff support, or even through online training offered through the Fraternity website.

3) *What is the most important strategic priority for Sigma Tau Gamma Fraternity, Inc.?*

Growth. The past few years have demonstrated that growing our Fraternity provides us with the revenue and stability to offer better programs and support our chapters. However, to truly succeed, in addition to growing Sigma Tau Gamma by adding new chapters, we must grow the Fraternity by growing our existing chapters. Growing our existing chapters will not only improve the bottom line of the Fraternity, it will help to fulfill the obligation of the Fraternity to provide each of its members with the best possible undergraduate experience.

4) *What personal and professional experience do you bring to the Board of Directors?*

I have served the Fraternity in many different roles - as a chapter officer, chapter advisor, volunteer officer, elected member of the Board of Directors, and as a member of the professional staff. As an attorney, I understand our legal and risk management issues, and as a small business owner, I understand the day-to-day operations of the company office. In the past two years, I experienced the collapse of my own chapter - something I don't want any of our Brothers to experience. I have also begun to work with our new group at the University of Cincinnati, seeing both the joy and frustration they experience as they strive to grow and succeed. This combined fraternal, legal and business experience is what I bring to the Board of Directors, and based on this experience, I have a firm grasp on what it will take to ensure the continued the growth and success of Sigma Tau Gamma.